

CONDITIONS OF PARTICIPATION

(Stefanini Master Chair)

1 - ORGANIZATION OF THE EVENT

STEFANINI ROMANIA SRL, (hereinafter the "Stefanini") a company incorporated and validly existing under Romanian law, with a principal place of business at 4B Ing. George Constantinescu Street and 2-4 Ing. George Constantinescu Street, 2nd parcel, 1st-3rd floors, 2nd District, Bucharest, registered at the Trade Registry number J40/2100/2004, VAT 16139707.

Organizes a RECRUITMENT CAMPAIGN (hereinafter referred to as "STEFANINI MASTER CHAIR" or "the RECRUITMENT CAMPAIGN"), as described in these CONDITIONS OF PARTICIPATION.

2 – PARTICIPANTS

2.1 This RECRUITMENT CAMPAIGN is open to anyone over the age of 18, and residing in the following countries: Romania and Moldova ("Participant(s)").

Minors are not allowed to participate, even if they would participate with the agreement of their parents or guardians.

Are also excluded from participation: Participants who don't possess the level of technical knowledge required by the available jobs promoted on <https://master-chair.stefanini.com>.

2.2 The EVENT is subject to the regulations of the Romanian and Moldavian law, based on where the Participant is located ("LAW").

The mere fact of participating in this EVENT implies the pure and simple acceptance of Participant, without reservation, of these CONDITIONS OF PARTICIPATION and the LAW.

2.3 Print, technical and placement errors cannot be relied upon against Stefanini as a breach of any obligation whatsoever.

3 - COSTS

Participation to the EVENT is for free (without payment of any fee).

No reimbursement to participants of any participation expenses, if applicable, will be made by Stefanini.

4 - SUSPENSION AND REVOCATION EVENT

Stefanini reserves the right to suspend or revoke the EVENT at any time in any jurisdiction at its sole discretion or if it is obliged to do so for legal reasons or for reasons of imperative self-regulation, without right to compensation or concession of the Participants.

5 - PERSONAL DATA

Before or at the time of collection of personal information, Stefanini will identify the purposes for which the information is collected.

Stefanini will collect and use personal information only for the purpose of meeting these needs.

Stefanini will only keep personal information as long as it takes to achieve these goals. Stefanini wants to collect personal information in a lawful and fair manner, where appropriate, with the knowledge or consent of the person concerned.

Personal data must be relevant for the purposes. They must be accurate, complete and up-to-date.

Stefanini will protect personal information against loss or theft, as well as unauthorized access, disclosure, copying, use or modification.

Stefanini will provide information about its policies and practices regarding management or personal information.

Stefanini will process personal data as per its privacy policy: <https://stefanini.com/en/stefanini/policies/privacy-policy>

6-INTELLECTUAL PROPERTY

6.1. *No rights of Participant to pre-existing IP of Stefanini or proprietary IP of Stefanini*

Participant has no rights to any of the Stefanini's concepts, ideas, function, components, format, slogans, logo's, images, existing marketing material, inventions, processes, methodologies or trademarks, nor does Participants have any rights to any materials that have been copyrighted by Stefanini. Stefanini owns all rights to its patents, inventions, trademarks, service marks, trade names and other trade indicia. Stefanini owns all copyright rights to its materials. Any inventions, concepts, processes, methodologies, trademarks, works or other material subject to copyright, that were developed by Stefanini in part or in whole in connection with the Event shall belong entirely to the Stefanini.

7-CONFIDENTIALITY

Participant shall treat as confidential and not disclose or use any information contained in these CONDITIONS OF PARTICIPATION or information that becomes available in the course of participating in the Event and of which it has been notified by the other Party that the information is confidential or that it should reasonably understand is confidential, unless and in so far as:

- disclosure is required by law or by the courts;
- disclosure is required by a supervisory authority or public body;
- the information has come into the public domain through no fault of the Stefanini or Participant;
- disclosure is necessary in order to obtain advice from a professional adviser.

In the event of disclosure of information in the cases referred to above, the Participant shall consult the Stefanini about the content, form and timing of the intended disclosure.

8-NO LIABILITY

Stefanini provides the documentation or information disclosed during the Event, on a purely indicative and informative basis.

It is provided under the usual reservations and without any acknowledgment of liability.

The information disclosed during and contained in the Event is private, confidential, privileged and only for the information of the intended recipient and may not be used, published or redistributed without the prior written consent of Stefanini.

The information provided during the Event or at the occasion of the Event does not constitute legal, professional, technical or commercial advice. Anyone contemplating action in respect of matters set out in such documentation or information should obtain advice from a suitably qualified professional adviser based on their unique requirements.

Any reference or mention to third party companies and/or products referred to in the documentation or the Event is for purely informational purposes only. The information does not constitute either an endorsement or a recommendation. Unless clearly stated otherwise, all third party products and/or services must be ordered directly from the vendor and all licenses and warranties take place between Participant and the vendor. Stefanini accepts no liability whatsoever for the use or misuse of any third party companies and their products and/or services.

Stefanini, its directors and employees, nor any of its agents or subcontractors, make no warranties or representations and accept no responsibility, liability, for any direct, indirect, special, incidental, consequential, punitive, or exemplary damages, including lost profits arising in any way, as to the truth, accuracy, reasonability, reliability, and completeness of any content of such information and the content of the Event. All information and the total content of the Event is provided "as is" without warranty of any kind.

Stefanini, or the relevant owner, retains all rights (including copyrights, trademarks, patents as well as any other intellectual property right) in relation to all information provided (including all texts, graphics and logos). Participant may not copy, download, publish, distribute or reproduce any of the information provided by Stefanini in any form without the prior written consent of Stefanini or the appropriate consent of the owner. Participant may not use this information in a court of law nor in any other (legal) proceedings of dispute resolution or any other form of dispute resolution.

9 - APPLICABLE LAW

These competition rules are governed by Romanian and Moldavian law, based on where the Participant is located.

Any dispute concerning the validity, performance, interpretation or termination of these CONDITIONS OF PARTICIPATION or any related documents, shall be the exclusive jurisdiction of the courts of Romania or Moldavia, based on where the Participant is located.

10 – REGISTRATION and WINNER ANNOUNCEMENT

10.1 All participants will register in the RECRUITMENT CAMPAIGN by sending their updated resume via <https://master-chair.stefanini.com> to an available job posted, provided they fill in the correct contact information and acknowledge the GDPR Agreement.

The first 20 candidates who fulfill the recruitment process and reach the job offer stage will be offered the Stefanini Master Chair as presented in the promotional materials. The winners will be able to pick up the chair from the Stefanini Headquarters in Chisinau or Bucharest, according to their preference, within 60 days from the date of the offer.

The participants will not be able to exchange the prize or receive the cash amount in exchange. They have the right to notify Stefanini if they want to refuse the prize. In this case, the Stefanini Master Chair will be offered to the next candidate who receives a collaboration offer.

11 – RECRUITMENT CAMPAIGN DURATION

The Stefanini Master Chair starts on January 18th and ends on March 31st 2021. First 20 candidates who apply within this time range and afterwards receive an offer to become a Stefanini employee will be considered winners.